Pupil premium strategy statement for Harehills Primary School 2022-2023

This statement details our school's use of pupil premium (and recovery premium for the 2022 to 2023 academic year) funding to help improve the attainment of our disadvantaged pupils.

It outlines our pupil premium strategy, how we intend to spend the funding in this academic year and the effect that last year's spending of pupil premium had within our school.

School overview

Detail	Data
School name	Harehills Primary School
Number of pupils in school	629 (Oct 2022 Census)
Proportion (%) of pupil premium eligible pupils	36% (226 pupils)
Academic year/years that our current pupil premium strategy plan covers (3 year plans are recommended, however, we will review this plan at least once a year)	September 2022 – July 2025
Date this statement was published	December 2022
Date on which it will next be reviewed	July 2023
Statement authorised by	Jo Summerfield
Pupil premium lead	Caroline Pallas
Governor / Trustee lead	Julia Shemilt

Funding overview

Detail	Amount
Pupil premium funding allocation this academic year	£313010
Recovery premium funding allocation this academic year £32770	
Pupil premium funding carried forward from previous years (enter £0 if not applicable)	£0
Total budget for this academic year	£345780

Part A: Pupil premium strategy plan

Statement of intent

Our School Context (October 2022 Census).

Harehills Primary is a large 3-form entry school with 629 children. Our pupils come from a wide range of ethnic minority backgrounds – 14 out of 17 possible ethnic groups, and 40 languages are spoken within school. Approximately 50% of our children are of Pakistani heritage, approximately 24% are Eastern European, and we have an increasing intake of children from African countries. The mobility throughout the year is approximately 35 children admitted and 25 children leaving. Many of our families arrive in school with little or no English, and no previous schooling. There is a significant language barrier in school with 86% of our children's proficiency in English ranging from New to English to Developing Competence, and most children enter school with delayed language and reading skills.

We serve an area of significant deprivation which is indicated in the Income Deprivation Affecting Children (IDACI) measures that places Harehills Primary School amongst the 10% most deprived neighbourhoods in the country, with the vast majority of pupils also living within this area. Although the pupil premium (PP) eligibility criteria includes children who receive Free School Meals (FSM) it should be remembered that FSM eligibility is not always a reliable indicator of deprivation. The proportion of pupils who receive FSM and are eligible for pupil premium funding in school is high, but we believe that proportion could be even higher. However, many of our families are new to the country and in some cases are refugees or asylum seekers so are not yet eligible to access benefits, including FSM. We also have some families who could register for FSM, but have not done so due to the availability of universal free school meals.

Recent research, including some by The Children's Society, has recognised how the Covid 19 pandemic has adversely affected many families, but particularly those families from poorer backgrounds who live in poverty, such as the families in our school catchment area. Therefore, our intention is to ensure this plan caters for all pupils who receive PP funding as well as those who we know to be disadvantaged but have no access to extra funding.

Our School Strategy

The Harehills Primary PP strategy is well established and deeply rooted in our strong ethos of Learn, Laugh, Love. We are determined that all pupils are given the best possible chance to achieve their full potential through the highest standards of teaching, targeted support, pastoral care, and curriculum enrichment.

We frequently engage in evidence-based approaches and research as a starting point for how best to use Pupil Premium Funding to guide and to support our working practice and strategic decision making. This research includes, but is not limited to the following:

- The EEF guide to supporting school planning
- The Sutton Trust (2011)
- Supporting the attainment of disadvantaged pupils: articulating success and good practice (2015)
- EEF Guide to the Pupil Premium
- Using pupil premium: guidance for school leaders (2022)
- <u>EEF Pupil Premium Menu</u>
- DfE Maths guidance KS1 and KS2
- EEF Improving Literacy in KS1
- EEF Improving Literacy in KS2
- EEF One to One Tuition

We believe that for Harehills Primary, *provision for attendance and pastoral care* is paramount – if the children aren't in school, on time and ready to learn, then our high-quality teaching and targeted support simply cannot happen. As such, we have a highly proactive Attendance Team and Pastoral Team who meet on a weekly basis to discuss support needed for individual children and families. We know that because many of our children are disadvantaged or vulnerable, we provide addition levels of support for any child we feel would benefit, irrespective of whether they are eligible for the funding.

Having carefully considered the research above, we have adopted Education Endowment Foundation's 3-tiered approach to best use of Pupil Premium funding, focusing on the 3 areas below:

- High Quality Teaching: Ensuring the highest quality of education for all children starts with a whole staff
 team who are passionate, skilled and knowledgeable in teaching and leading. Our staff CPD is carefully
 considered, aligned to our whole school priorities, and is developed and adapted over time. We select
 CPD that works best for our school and those we feel will have the greatest success and sustainability.
 For example, this year we have invested a great deal of time in Reading and Phonics training for all staff
 across school having noted this area being the main focus for recovery broad and balanced.
- Targeted Academic Support: Evidence consistently shows the positive impact targeted academic support
 can have when strategically and mindfully planned and delivered in a way that works best for the
 children. We are a large staff team at Harehills, and it is vital that all staff are deployed in ways that best
 support those who are not making good progress across the spectrum of achievement.
- Wider Strategies: We have a well-established, highly effective Attendance Team, Pastoral Care Team and Safeguarding team delivering the very best for all vulnerable children thus enabling them to come to school every day ready to learn from the moment they enter our school building. We also know that many of our children lack opportunities outside of the curriculum which will limit their cultural capital experiences. As such, we have invested heavily in our before and after school provision, including providing a broad range of clubs and activities that have been chosen through consultation with the School Council and include sporting and team-based activities, music, art, cooking, computing and gardening clubs.

Our determined and committed leadership team and wider staff ensure that Pupil Premium funding and provision impacts achievement, attendance and pastoral care. This includes two identified governors having responsibility for Pupil Premium, the Deputy Head teacher, the Assistant Head teachers and year group leaders responsible for monitoring provision and outcomes, and the wider staff team to implement and evaluate provision. The Deputy Head teacher and Assistant Head teachers regularly evaluate pupil premium outcomes compared to other pupils in school, and other pupils nationally to ensure the correct strategies and provision are in place.

Challenges

This details the key challenges to achievement that we have identified among our disadvantaged pupils.

Challenge number	Detail of challenge
1	Low attendance and punctuality issues, including high number of persistent absentees, and high mobility (Wider Strategies, Targeted Academic Support)
2	Vulnerable families and children with Social, Emotional and Mental Health (SEMH) needs due to a variety of reasons including poverty and adverse childhood experiences. This impacts on children's ability to engage with teaching and learning activities across the curriculum. (Wider Strategies)
3	Many of our disadvantaged children have limited vocabulary which adversely impacts on their ability to read and write and access the wider whole school curriculum. (Targeted Academic Support, Teaching)
4	Low attainment on entry to EYFS, particularly in communication skills, which is impacting their speech and language and listening skills. (Targeted Academic Support, Teaching)
5	Attainment in core subjects (including reading, writing, phonics and maths) has been significantly affected by Covid 19 and as such is lower than previous years (Targeted Academic Support, Teaching)
6	Disadvantaged children across school lack cultural capital experiences, which impacts on their attainment across all areas of learning, but particularly in writing. (Wider Strategies, Teaching)
7	Many of our disadvantaged children have limited experiences and access to resources outside of school, which impacts on their cultural capital and wider knowledge and understanding of the world. (Wider Strategies, Teaching)
8	Recovery Funding: Address gaps in attainment for reading and maths across KS2 (Targeted Academic Support)

Intended outcomes

This explains the outcomes we are aiming for **by the end of our current strategy plan**, and how we will measure whether they have been achieved.

Intended outcome	Success criteria
To achieve and sustain improved attendance for all children, but particularly for those who are disadvantaged. Families with low attendance/ high Persistence	 Improved levels of attendance for all children – our ambition is a target of 96% > decrease in numbers of Persistent Absentees. Children demonstrate improved school readiness.
Absentee levels are supported and challenged (Wider Strategies)	
To improve and sustain well-being for all children, but particularly for those who are disadvantaged.	Children's behaviour and attitude to learning, social skills, and emotional and mental health are understood and best supported.
Continue to support families and children with	 Children make good progress and attainment in their learning from their starting points.
social, emotional and health needs through our SEND/Nurture provision (The Willows), and through the Pastoral Care and Safeguarding	Where appropriate, the 'Zones of Regulation' support children to have improved emotional regulation
team.	Where appropriate, children from 'The Willows' provision are successfully supported and/or reintegrated into their classrooms. The second of the secon
(Wider Strategies)	 The extracurricular offer for all children is increased to offer a wider variety of enrichment activities. Participation among disadvantaged children is also increased.
Improve oral language skills for all children in EY's but particularly for those who are disadvantaged.	 At the end of reception, the percentage of children who achieve the ELG's in speaking, word reading and writing increases, and demonstrates significant progress from baseline assessments.
(Targeted Academic Support, Teaching)	 Children who access additional speech and language interventions, including Chatterbug support, demonstrate improved outcomes. E.g. Chatterbug targets are achieved within the agreed timeframe for individuals.
	 Monitoring evidence including lesson visits, learning journey/observation evidence and ongoing formative assessments demonstrate improved oral language among all children
Improve vocabulary skills for all children but particularly for those who are disadvantaged.	 Pass rate for Phonics Screening check in Y1 (and Y2) increases, and demonstrates significant progress from baseline assessments.
	 The attainment in reading and writing at the end of KS1 and KS2 demonstrates improvement from children's baseline assessments. (e.g. end of previous key stage assessments)
(Targeted Academic Support, Teaching)	 Monitoring evidence including lesson visits, book scrutiny's and ongoing formative assessments demonstrate improved oral language among all children
Improve attainment in reading, writing and maths by the end of KS2 for all children, but particularly for those who are disadvantaged	KS2 reading, writing and maths outcomes in 2024/2025 show that an increased number of disadvantaged pupils meet the expected standard.
(Targeted Academic Support, Teaching, Wider Strategies)	
Improve children's cultural capital and there- fore their ability to apply a wider range of knowledge and experience in their work.	 Pupil voice and registers demonstrate that disadvantaged children are targeted for and regularly access extracurricular activities.
(Teaching, Wider Strategies)	 All children attend at least one educational visit or experience per term. Attainment in writing increases as children's knowledge about the world and vocabulary improves.

	Monitoring evidence including lesson visits, book scrutiny's, ongoing formative assessments and pupil voice conversations demonstrate that children know more and can remember more.
To ensure that all children are in the best condition to learn, both physically and mentally.	Disadvantaged children are targeted for and regularly attend 'Rise and Shine' club and eat a healthy breakfast.
(Wider Strategies)	Disadvantaged children are supported with food donations e.g Back Pack Buddies
	Disadvantaged children are provided with support for clothing (including school uniform) and other family essentials.
	These will all be evidenced through Pastoral Care team meetings.
Recovery Funding:	Interventions are in place and compliment whole class teaching.
Children at KS2 who have fallen behind in their reading, catch up quickly and keep up with the demands of their year group curriculum.	 Improved progress and attainment in all year groups across KS2, including those working at Greater Depth.
Relevant and effective interventions are in place.	
(Targeted Academic Support, Teaching)	

Activity in this academic year
This details how we intend to spend our pupil premium (and recovery premium funding)
this academic year to address the challenges listed above.

Teaching (for example, CPD, recruitment and retention)

Budgeted cost: £35250

Activity	Evidence that supports this approach	Challenge number(s) addressed
Purchase Twinkl Phonics DfE validated Systematic Synthetic Phonics programme to ensure high quality consistent phonics teaching for all pupils in EY's KS1 (and those children in KS2 who need it) Provide training for all class-based staff on new Twinkl SSP	New programme is validated by DfE	5
Purchase new phonics resources, including the recommended Twinkl Rhino Reader books		
Improve quality first teaching in writing to raise standards for all children by embedding our recently introduced writing process across school. Writing will be taught consistently across school Use of high-quality texts PDM/CPD and team meeting time allocated within the school timetable to coach/mentor and monitor implementation of the process	The EEF Guide to The Pupil Premium states that quality first teaching is, 'the most important lever schools have to improve outcomes for disadvantaged pupils.' EEF tiered approach model identifies 'High Quality Teaching' including coaching, mentoring and CPD as the number priority By ensuring the use of high-quality texts and developing teacher subject knowledge on teaching writing, we are confident standards in writing will improve across school. (See Literacy Action Plan for further information)	3, 5

Improve the teaching of reading and foster a Love of reading through the purchase of additional resources Continue to enhance the year group recommended reading lists to ensure all children have a selection of quality books to read and enjoy at home	DFE Reading framework emphasises the importance of fostering a love of reading. EEF Toolkits Improving Literacy in KS1 and KS2 We know that many of our disadvantaged children do not have books at home to read and enjoy. We have therefore put together recommended reading lists (RRL)for every year group that include a range of Fiction, Non Fiction and Poetry books. Books have been chosen through consultation with staff and children. We have purchased enough copies of the books for all children (F1-Y6) to be able to borrow a high-quality book every week. The RRL's will be reviewed, updated and added to every year.	3, 5,7
	(See Literacy Action Plan for further information)	
Develop children's cultural capital by providing a broad and balanced curriculum that incorporates a range of high-quality educational experiences (including trips and visitors)	We know that many of our children come from disadvantaged backgrounds and are unable to take part in experiences such as going to the seaside or visiting a farm outside of school.	4, 5, 6,7
 Create a new educational experience team Extra PDM/CPD time given to support teachers with MTP 	By providing these experiences we are confident that children's knowledge and understanding of the world, as well as their language and vocabulary skills will improve and therefore have an impact on their academic achievements in all subjects, but particularly in writing.	
Improve quality first teaching in maths to raise standards for all children by funding teacher release time to embed Maths Mastery principles across EY's and KS1	DFE Maths guidance for KS1 and KS2 produced in association with the NCETM draws on evidenced based practise and identifies Maths Mastery as a key approach to improving standards.	5
	EEF Toolkit suggests that Mastery learning can have an impact of +5 months (See Maths Action Plan for further information)	

Targeted academic support (for example, tutoring, one-to-one support structured interventions)

Budgeted cost: £118439

Activity	Evidence that supports this approach	Challenge number(s) addressed
Improve vocabulary by continuing to deliver NtE teaching to new arrivals (3 days per week)	Many disadvantaged children who arrive at Harehills primary school have limited language skills compared with other children.	3
	By providing NtE teaching for groups who have low proficiency in English (Bells assessment evidence) we are confident these children's language skills will improve over time so that they can access more of the whole school curriculum.	
Provide an additional teaching in UKS2 Booster teacher in UKS2 delivering additional targeted support for groups/1:1 in Reading, Writing and Maths (2 days a week)	Tuition targeted at specific gaps in learning can be an effective method to support low attaining pupils or those who have or are at risk of falling behind.	5,8
 Writing and Maths (3 days a week) Recovery premium teacher in UKS2 delivering additional targeted support for groups/1:1 in Reading, Writing and Maths (3 days a week) 	EEF evidence also demonstrates an average of +4 months progress for children who are supported through 1:1/small group tuition. EEF Toolkits	

Provide additional reading and phonics teaching for targeted disadvantaged children (using DfE approved Twinkl SSP) Teacher in KS1 delivering additional targeted support for groups/1:1 in Reading and Phonics (3/2 days a week)	DFE Reading framework emphasises the importance of fostering a love of reading. Phonics approaches have a strong evidence base indicating a positive impact on all pupils, but particularly for those who are disadvantaged.	5, 8
 Additional phonics interventions for targeted disadvantaged children in KS2 	Targeted phonics interventions have been shown to be effective at improving standards.	
Extra 1:1 reading for targeted disadvantaged	EEF Phonics Toolkit and Improving Literacy in KS1 and KS2	
chn.	Reading records indicate that many of our disadvantaged children are less likely to read regularly at home	
	(See Literacy Action Plan for further information)	
 Improve oral language skills for children in EY's Speech and Language Therapist interventions and CPD for staff to provide targeted interventions (ChatterBug) Develop provision areas both inside and outside to accommodate the new EYFS. 	The vast majority of our children enter our EY's below the expected standard in most areas of learning but particularly Speaking, Word Reading and Writing. EEF Oral Language interventions By providing 1:1/small group S< support, we are confident these children's language skills will improve over time so that they can access more of the whole school curriculum.	3, 4

Wider strategies (for example, related to attendance, behaviour, wellbeing)

Budgeted cost: £196817

Activity	Evidence that supports this approach	Challenge number(s) addressed
 Improve attendance across school and reduce the number of persistent absentees Weekly Attendance Team meetings and actions to provide support (and challenge where needed) for individual families. (Attendance team includes Admissions Manager, Inclusion Manager, Learning Mentors and DHT) Release time for attendance team staff to implement actions and procedures Continue to promote good attendance through a range of celebration events and activities including attendance awards, prizes, parent workshops and information sharing 	There is a strong link between attainment and attendance which is highlighted in Working together to improve school attendance (DfE, 2022) Based on our long-standing, robust and successful attendance systems in school, we know that celebration activities increases attendance. Pupil voice indicates children enjoy attendance rewards and the element of competition with other classes across school. (See Attendance Action Plan for further information)	1
Provide opportunities for children to share worries/speak to member of staff during lunch time.	EEF Social and Emotional Learning in Primary Schools	2
Ensure all disadvantaged children are provided with the opportunity (and supported financially) to attend an educational visit at least once per half term.	Pupil voice demonstrates that children value educational experiences. We know that many of our disadvantaged children would not access these activities outside of school.	6,7
(including residentials for Y4-6)	Evidence from books, including writing demonstrates that the experience has supported children to develop a wider knowledge and understanding of the world, and improve standards in writing.	

Provide disadvantaged children with the opportunity to attend Rise and Shine breakfast club. serving approx 100 children with enhanced provision for vulnerable children - led by Rise & Shine Manager and 9 staff	Based on our long-standing, robust and successful Rise & Shine provision in school we know that children enjoy attending the club which also increases overall attendance. The lives of children and young people behind the statistics Magic Breakfast	1, 2
Continue to provide full time nurture and	(See Pastoral Action Plan for further information)	
SEND provision (through The Willows) focusing on behaviour support and social and emotional learning. (Willows team includes SEND Provision	Based on our long-standing, robust and successful Willows provision in school we know that targeted children's SEMH needs are supported and improved overtime	2,3
Manager, Behaviour Support Workers and SEND TAs to deliver The Willows provision)	Feedback from external agencies including Ed Psychologists, SENIT teams also indicates that disadvantaged children are positively supported to meet individual targets/outcomes	
Continue to support children and families through the use of our Pastoral Team (which includes Pastoral Lead, Learning Mentors and Family support mentors) • Fortnightly Pastoral team meetings and actions to provide support for targeted families. (including support with food, clothing, access to outside agency support services, white goods, furniture and support with accessing health services.)	Based on our long-standing, robust and successful Pastoral Care delivered daily by our Mentors provision in school. Historic school based evidence demonstrates that a large portion of disadvantaged families have benefited from this support.	2
Continue to develop enrichment opportunities including extracurricular clubs and activities for all children but particularly targeting those who are disadvantaged.	We offer an extensive range of enjoyable and educational extra-curricular clubs and activities that are run by members of our own staff team as well as staff from outside agencies, including Leeds United Foundation and Tutti Frutti (a children's theatre group based in Harehills). All clubs and activities have been chosen through consultation with the School Council and include sporting and team-based activities, music, art, cooking, computing and gardening clubs. Pupil voice has demonstrated how much children enjoy and value extracurricular clubs, many of which are very popular. See extracurricular clubs information on the website for further information.	5, 6, 7,8
Continue to develop Lunchtime provision through carefully planned activities, resources and CPD for Lunchtime Supervisors.	Based on our long-standing and successful Lunchtime provision in school we know that children enjoy and benefit greatly from the carefully planned range of activities. This is evidenced in their excellent behaviour which has frequently been commented on by many visitors to school. Including Ofsted 2015/2019	7

Total budgeted cost: £ 350506 (Actual funding allocation =£345780)

Part B: Review of outcomes in the previous academic year

Pupil premium strategy outcomes

This details the impact that our pupil premium activity had on pupils in the 2020 to 2021 academic year.

Taken and adapted from the DfE example pupil premium strategy statement.

We have analysed the performance of our school's disadvantaged pupils during the 2021/22 academic year using key stage 1 and 2 performance data, phonics check results and our own robust internal assessments.

Schools are not required to publish their 2022 key stage 2 results as DfE is not publishing this data. This is because statutory assessments returned for the first time since 2019, without adaptations, after disruption caused by the pandemic. This is a transitional arrangement for one year only, and DfE plans to publish key stage 2 school performance data for 2023.

DfE has shared our school's 2022 performance data with us, to help us better understand the impact of the pandemic on our pupils and how this varies between different groups of pupils. COVID-19 had a significant impact on the education system and this disruption affected schools and pupils differently, and because of this, it is more difficult to interpret why the results are as they are using the data alone.

To help us gauge the performance of our disadvantaged pupils we compared our results to those for disadvantaged and non-disadvantaged pupils at a national and regional level (although these comparisons are to be considered with caution given the caveats stated above). We also looked at these comparisons using pre-pandemic scores for 2019, in order to assess how the performance of our disadvantaged pupils has changed during this period.

Data from tests and assessments suggest that, despite some strong individual performances, the progress and attainment of the school's disadvantaged pupils in 2021/22 was below our expectations. Our analysis suggests that the reason for this is primarily the ongoing impact of COVID-19.

However, the attainment gap at the end of KS2 between our disadvantaged pupils and non-disadvantaged pupils demonstrates that those who receive pupil premium funding are outperforming other children in Reading +10% and Maths +4%. There is a small gap of +1% in favour of other pupils for Writing.

Absence among all pupils has unfortunately increased since the impact of COVID-19 as has the number of persistent absences in school. We recognise this as an area for development which is why raising the attendance of all pupils is a focus of our current plan. Our observations and assessments demonstrated that pupil behaviour remains very positive, but challenges in relation to wellbeing and mental health remain significantly higher than before the pandemic for individual children.

Further information about our planning, implementation, and evaluation processes can be found in our HAPEE (Harehills Action Plan for Excellence and Enjoyment) whole school action plan, as well as our Literacy, Maths, Pastoral Care, and Attendance action plans.

Externally provided programmes

Please include the names of any non-DfE programmes that you purchased in the previous academic year. This will help the Department for Education identify which ones are popular in England

Programme	Provider
N/A	